



DIVERSITY SCIENCE

An Evidence-Based Approach to Inclusion

Thriving in a Diverse World

Capacity Building eLearning Courses for Health Care Professionals





eLEARNING FOR HEALTH CARE PROFESSIONALS

Online trainings are a fundamental part of a successful DEI program. Our courses are an accredited*, scalable and universally accessible tool for you and your staff to engage with core DEI topics and improve patient care.

Anti-Bias Foundations I: Protecting Yourself and Your Patients from Bias

20 minutes

Physicians | Nurses | Physician trainees | Healthcare Professionals

LEARN

- Why we all have implicit biases
- How bias impacts patient experiences and care
- What you can do to prevent biases from impacting patient care

Anti-Bias Foundations II: Providing Identity-Safe Patient Care

20 minutes

All Healthcare Professionals

LEARN

- Why identity safety is necessary for positive patient experiences
- How identity threats undermine patient experiences and trust
- What you can do to provide identity-safe patient care

Dignity in Pregnancy and Childbirth

60 minutes

Perinatal Care Providers

LEARN

- Why reproductive justice is necessary to close gaps in maternal health
- How bias impacts the health of Black women and babies
- What you can do to provide antiracist and equitable perinatal care

Best Practices for Working with Medical Interpreters

20 minutes

All Healthcare Professionals

LEARN

- Why language access is important for equitable health care
- How you can work effectively with interpreters to provide the best care

Preventing Biases During Pandemics and other Crises

20 minutes

Physicians | Nurses | Non-clinical staff

LEARN

- Why crises exacerbate existing health care inequities
- How you can provide equitable care for all patients during crises



eLEARNING FOR HEALTH CARE PROFESSIONALS

Each eLearning course includes

- ✓ Case studies and examples taken from real life experiences
- ✓ Interactive content
- ✓ Strategies and interventions you can integrate into daily work/life
- ✓ Certificate of completion

Continuing Education Credit

Diversity Science works with Amedco, an accreditation partner, to provide continuing education credit for our eLearning courses.

Individual and Group Access Options

Flexible solutions to meet your organization's needs.

- **Option 1:** Download SCORM or xAPI files to your organization's learning management system
- **Option 2:** Complete courses on our LMS platform at diversityscienceacademy.org

eLearning Effectiveness

At Diversity Science, we are committed to continuous evaluation and quality improvement of our learning solutions. Most recently, a study conducted by researchers at Mayo Clinic found that our unconscious bias course:

- Increased providers' knowledge, ability and intention to use bias-protection strategies in patient care
- Increased providers' commitment to deepen their bias-protection skills
- Improved cognitive predictors of inclusive provider behaviors.

This study concluded that our course “is a highly effective tool for education on unintended bias and building the necessary skills to prevent bias from impacting patient care.”