DIGNITY IN PREGNANCY AND CHILDBIRTH

FUNDED BY THE CALIFORNIA HEALTH CARE FOUNDATION
Black Maternal Health Week 2021

To Learn More: https://blackmamasmatter.org/bmhc-2021/
AGENDA

• Opening
• Why Are We Here?
• The Project
• Sneak Peak
• The Course: Key Features
• Accessing the Course
• Q&A – Submit Questions by Using the Q&A Box
TODAY’S PRESENTERS

RACHEL HARDEMAN, PHD, MPH
PROJECT DIRECTOR

MICHELLE VAN RYN, PHD, MPH
FOUNDER DIVERSITY SCIENCE

AXCELLE BELL
PROJECT COORDINATOR DIVERSITY SCIENCE

MICHELLE NIETO-HERNANDEZ
CLIENT RELATIONSHIP SPECIALIST DIVERSITY SCIENCE

Q&A MODERATOR
“…health care professionals have an obligation and opportunity to contribute to health equity in concrete ways.”

SUBJECT MATTER EXPERT TEAM

Karen A. Scott, MD, MPH, FACOG

Brooke Cunningham, MD, PhD

Joia Crear-Perry, MD, FACOG

Sylvia Perry, PhD

TO THE DOZENS OF STAKEHOLDERS WHO PROVIDED FEEDBACK – THANK YOU!

DIVERSITY SCIENCE SCIENTIFIC & DEVELOPMENT TEAM

www.diversityscience.org/about-us-2/our-team/

E-LEARNING DEVELOPMENT PARTNER: SweetRush

www.sweetrush.com
 Persistent and extensively documented inequities in maternal and child suffering, illness, disability, and death.
The Problem

Black / African American mothers & birthing people are:

3–4x
More likely to die in childbirth

2x
More likely to experience severe morbidity
Numerous studies document Black women’s experiences of racial discrimination in the healthcare system.
The Problem

Public testimony documents Black women’s experiences of racial discrimination in the healthcare system

NPR/ Pro Publica Collection of 100+ stories that are publicly accessible

By Nina Martin and colleagues
Inequities persist after accounting for preconception healthcare and population socioeconomic differences.

This evidence points to a *major opportunity* for healthcare professionals and organizations.

Be part of the solution.
This course is a piece of the solution.

Feasible, provider and learner-centered, evidence-based, inclusive of stakeholder perspectives, and meets the requirements of:
California Dignity in Pregnancy and Childbirth Act, SB 464

THE LAW

Bill Authored by Senator Holly J. Mitchell

https://sd30.senate.ca.gov/
An implicit bias program implemented pursuant to subdivision (a) shall include all of the following:

1. Unconscious bias
2. Barriers to inclusion
3. How to decrease implicit bias
4. Historical and contemporary exclusion and oppression
5. Cultural identity across racial and ethnic groups
6. Communicating effectively across difference
7. Power dynamics and organizational decision-making
8. How implicit bias contributes health inequities in perinatal care
9. Perspectives of diverse, local constituency groups and experts
10. Reproductive Justice

From CA SB464
FULLY RESPONSIVE TO THE LAW AND EXPERT STAKEHOLDER INPUT AND REVIEW

FREE

Due to the generosity of the California Health Care Foundation

California perinatal care organizations and providers have access to this high-quality training and supplemental resources at no charge!
The Course

Dignity in Pregnancy and Childbirth Course
LEARNER-CENTERED
Real world, real needs

EVIDENCE-BASED
Rooted in huge body of scientific literature

ACCESSIBLE
Many ways to access and free of charge

INCLUSIVE
Stakeholder and SME Input
LEARNER CENTERED
Real World, Real Needs

- Engaging
- Meaningful
- Relevant to learner needs
- Grounded in real clinical scenarios
- Increases structural competency
- Increases insight and transferrable knowledge and skills
- Promotes empathy, skills and actions needed to prevent racial biases
- Motivates action
- Black birthing women
- Families
- Professional organizations
- Hospitals and providers
- Advocacy and community organization
- Subject matter experts

INCLUSIVE
Responsive to All Stakeholder Groups
WHAT WE HEAR FROM LEARNERS

“The e-learning expanded my perspective on the effects racism can have on the birthing process.”

"I liked learning from a very real-life story that could easily happen in our department. This was very relatable and easy to apply to many situations we have encountered.”

"As an African-American female that almost died, it made me realize how fortunate I was. My husband was in the waiting room and not allowed to go with me to ICU after my emergency C-section. Great telling of Melissa's story - very impactful.”
DIGNITY IN PREGNANCY AND CHILDBIRTH COURSE

Part 1: Laying the Groundwork

Part 2: Racism not Race

Part 3: Taking Action
Supporting Resources

For Learners

• 17-minute Stereotype Threat prevention online training course

• Online resources for understanding and transforming racial trauma

Visit diversityscience.org/perinatal

For Leaders and Change Agents

• Facilitator guide and small group discussion activities

• Leadership resources for organizational health equity initiatives

• Diversity Science is offering facilitated workshops to deepen learning for perinatal care providers and leaders. Email equalcare@diversityscience.org to learn more about timing and fees

*Leader resources will be available in May 2021
Accessing the Course
Group Access

My organization would like to register as a group or access the course files

Individual Access

I am an individual and I would like to take the course today

equalperinatalcare.diversityscience.org
Easy, Flexible Access for Individuals

Any individual, anywhere can self-register and complete the course for free.

After completing the entire course, individuals receive printable Certificate of Completion.
Easy, Flexible Access for Organizations

OPTIONS

- Use your Learning Management System
- Use our Learning Management System
THANK YOU

Rachel Hardeman, PhD, MPH

If you have not yet, join our mailing list: DiversityScience.org/perinatal

Additional Questions?
Email us at equalcare@diversityscience.org