

RACHEL HARDEMAN, PHD, MPH & DIVERSITY SCIENCE

ELIMINATING INEQUITIES IN PERINATAL CARE

FUNDED BY THE CALIFORNIA HEALTH CARE FOUNDATION



DIVERSITY SCIENCE

AGENDA

- Introductions
 - The Problem
 - The Law
 - The Course: Key Features
 - Easy, Flexible Access Options
 - For individuals
 - For organizations
 - Next Steps
 - Q&A - Submit questions via “chat” during the presentation
-



INTRODUCTIONS

TODAY'S PRESENTERS

*Q&A
MODERATOR*



**RACHEL
HARDEMAN, PHD, MPH**
PROJECT DIRECTOR



**MICHELLE
VAN RYN, PHD, MPH**
FOUNDER
DIVERSITY SCIENCE



**AXCELLE
BELL**
**PROJECT
COORDINATOR**
DIVERSITY SCIENCE



**JULIA
PRZEDWORSKI, PHD**
**DIRECTOR OF
DATA INSIGHTS**
DIVERSITY SCIENCE

RACHEL HARDEMAN, PhD, MPH

PROJECT DIRECTOR

“...health care professionals have an obligation and **opportunity** to contribute to health equity in concrete ways.”

Hardeman RR et al., Structural Racism and Supporting Black Lives – The Role of Health Professionals.

New England Journal of Medicine 2016;375(22):2113–2115.



SUBJECT MATTER EXPERT TEAM



Rebecca Polston,
CPM, LM



Brooke Cunningham
MD, PhD



Karen A. Scott,
MD, MPH,
FACOG



Sylvia Perry, PhD



Joia Crear-Perry,
MD, FACOG

**DOZENS OF
STAKEHOLDERS
WHO PROVIDED
FEEDBACK – THANK
YOU!**

DIVERSITY SCIENCE SCIENTIFIC & DEVELOPMENT TEAM



www.diversityscience.org/about-us-2/our-team/

E-LEARNING DEVELOPMENT PARTNER: SweetRush



SWEETRUSH

www.sweetrush.com

THE PROBLEM



Persistent and extensively documented inequities in maternal suffering, illness, disability and death.

Inequities persist even after accounting for preconception healthcare and population socioeconomic differences

This course is a piece of the solution.

Feasible, provider and learner-centered, evidence-based, inclusive of stakeholder perspectives and meets the requirements of:

The California Dignity in Pregnancy and Childbirth Act, SB 464

THE LAW



WESTERN CENTER
ON LAW & POVERTY

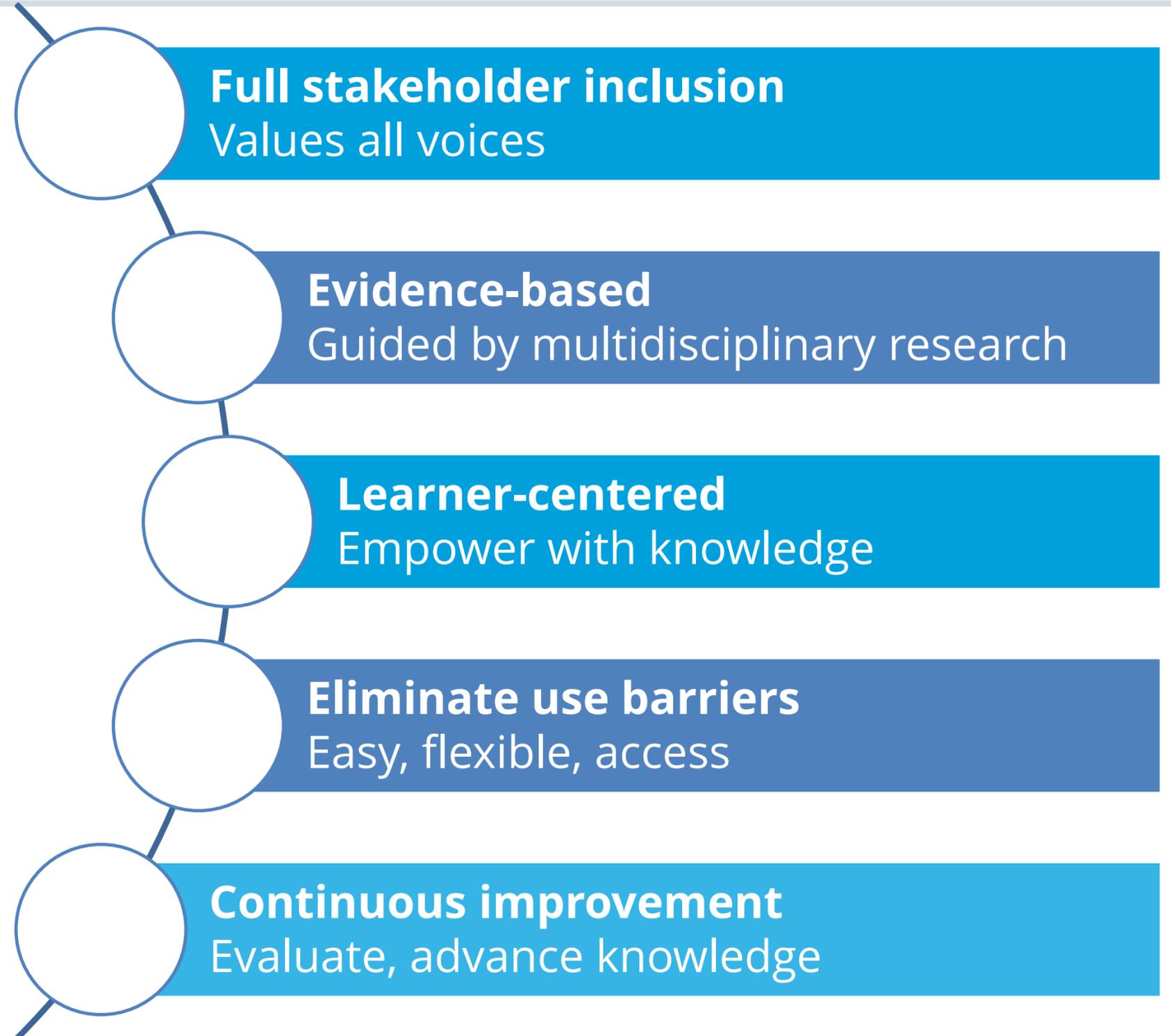
Bill Authored by
Senator Holly J. Mitchell



<https://sd30.senate.ca.gov/>

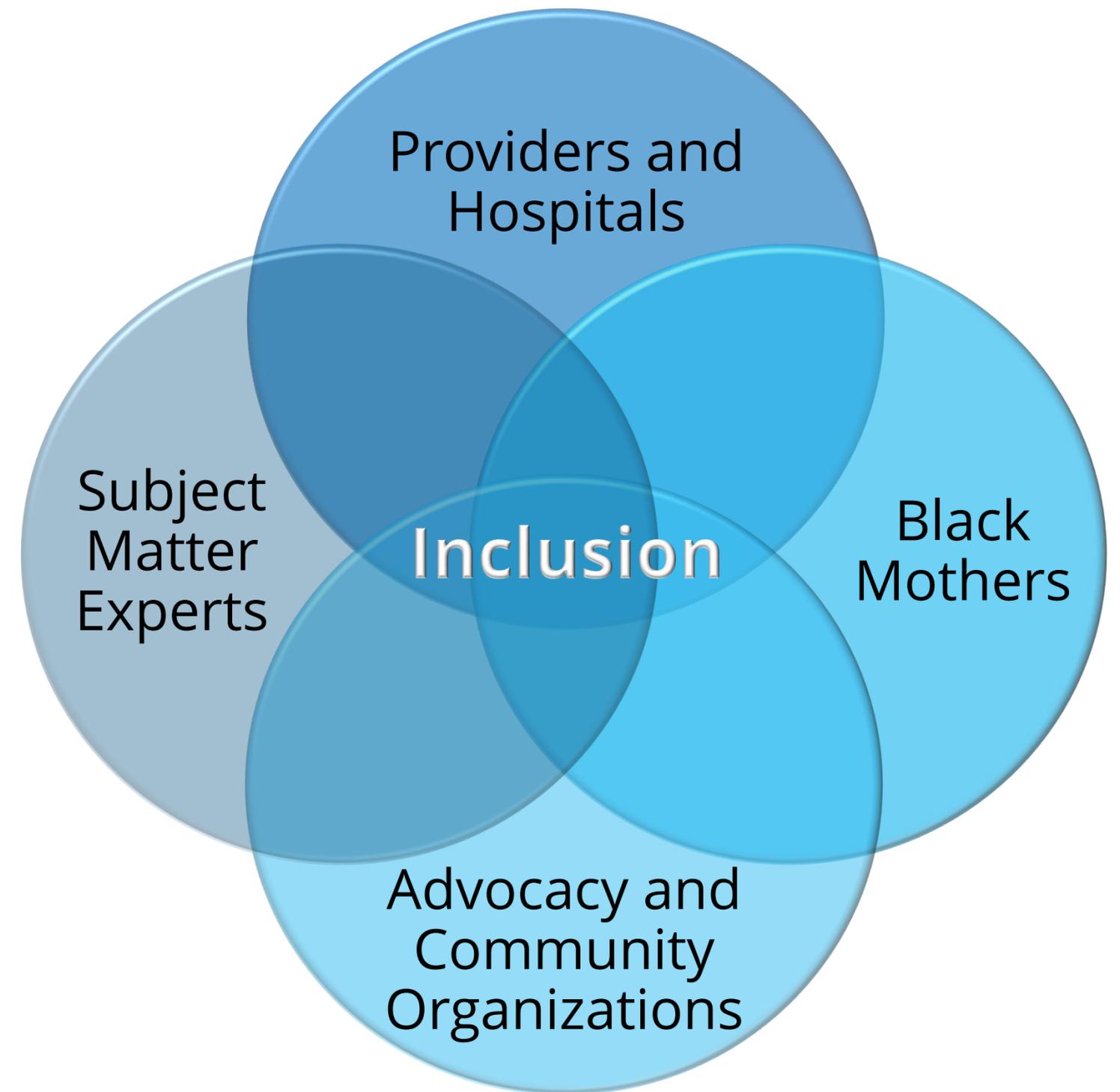
THE COURSE

THE COURSE KEY FEATURES

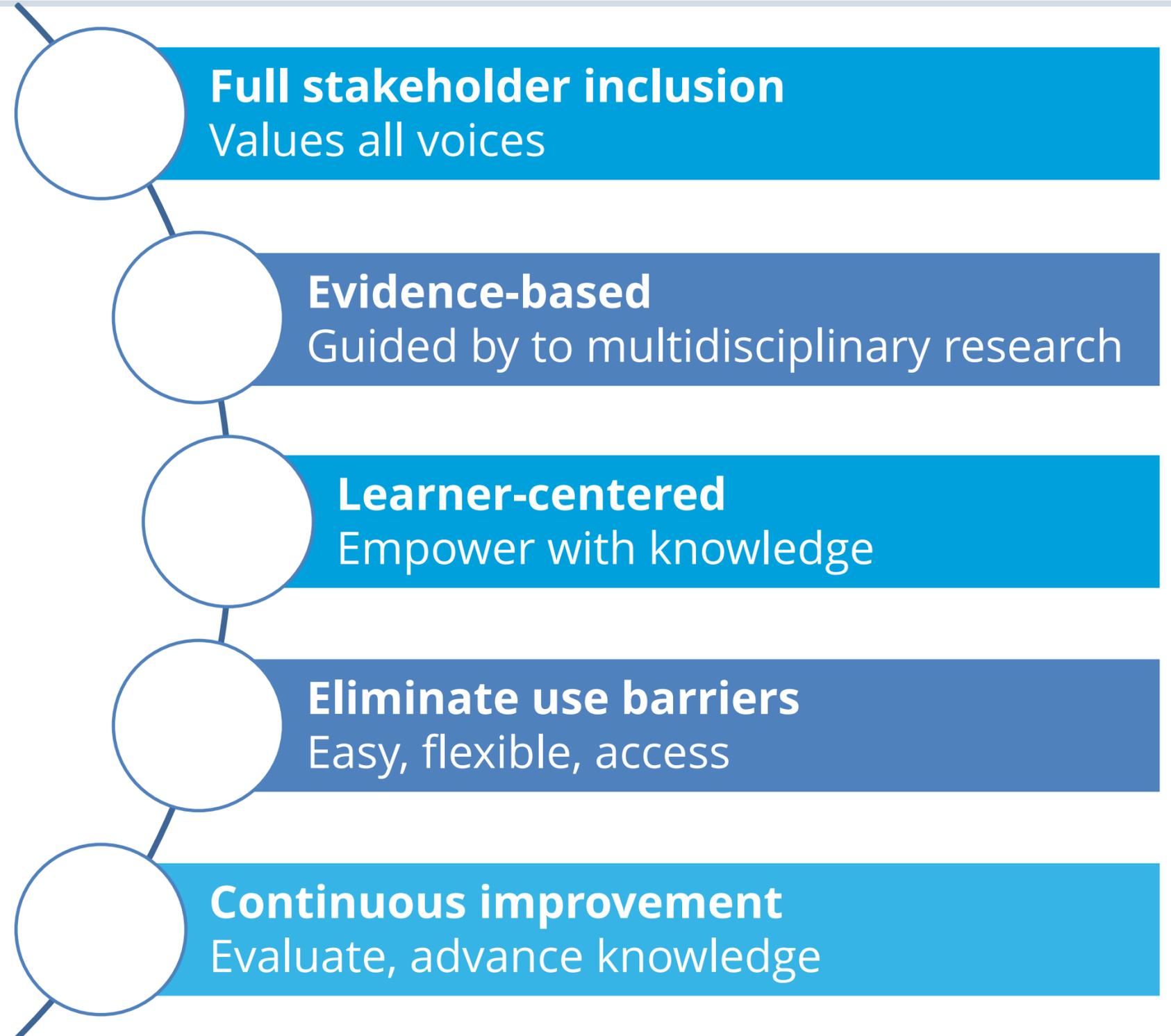


THE COURSE KEY FEATURES

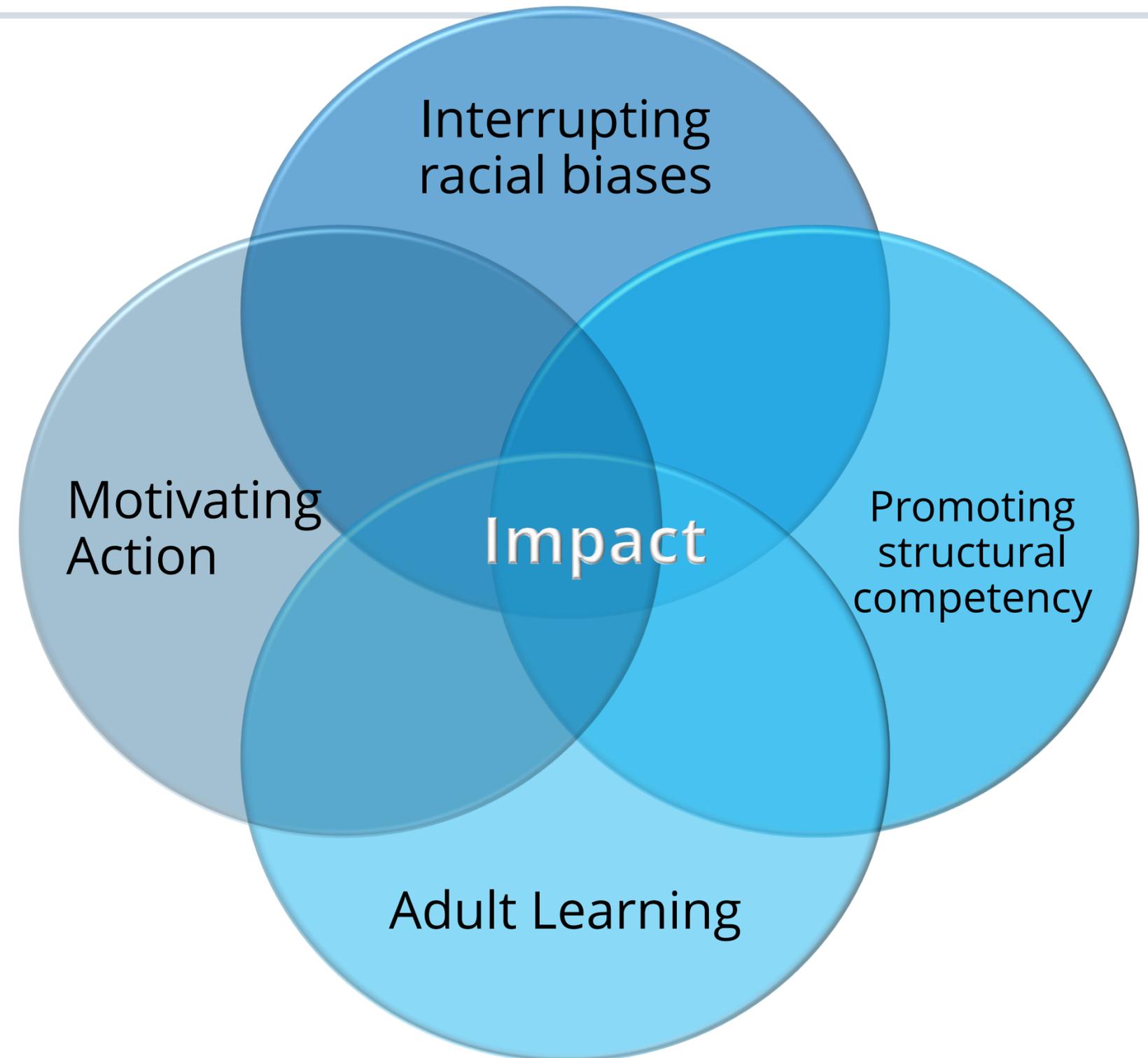
Rooted in our commitment to
full stakeholder inclusion



THE COURSE KEY FEATURES

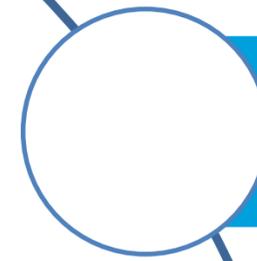


THE COURSE KEY FEATURES

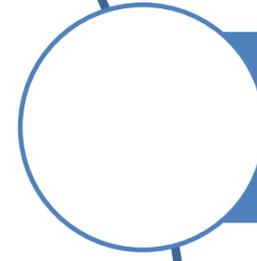


Rooted in our commitment to **evidence-based intervention**

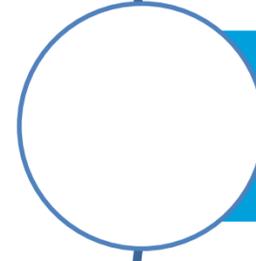
THE COURSE KEY FEATURES



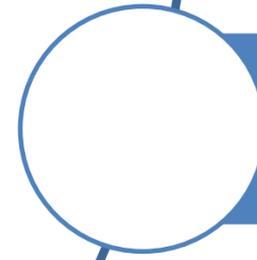
Full stakeholder inclusion
Values all voices



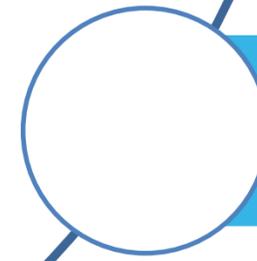
Evidence-based
Guided by to multidisciplinary research



Learner-centered
Empower with knowledge



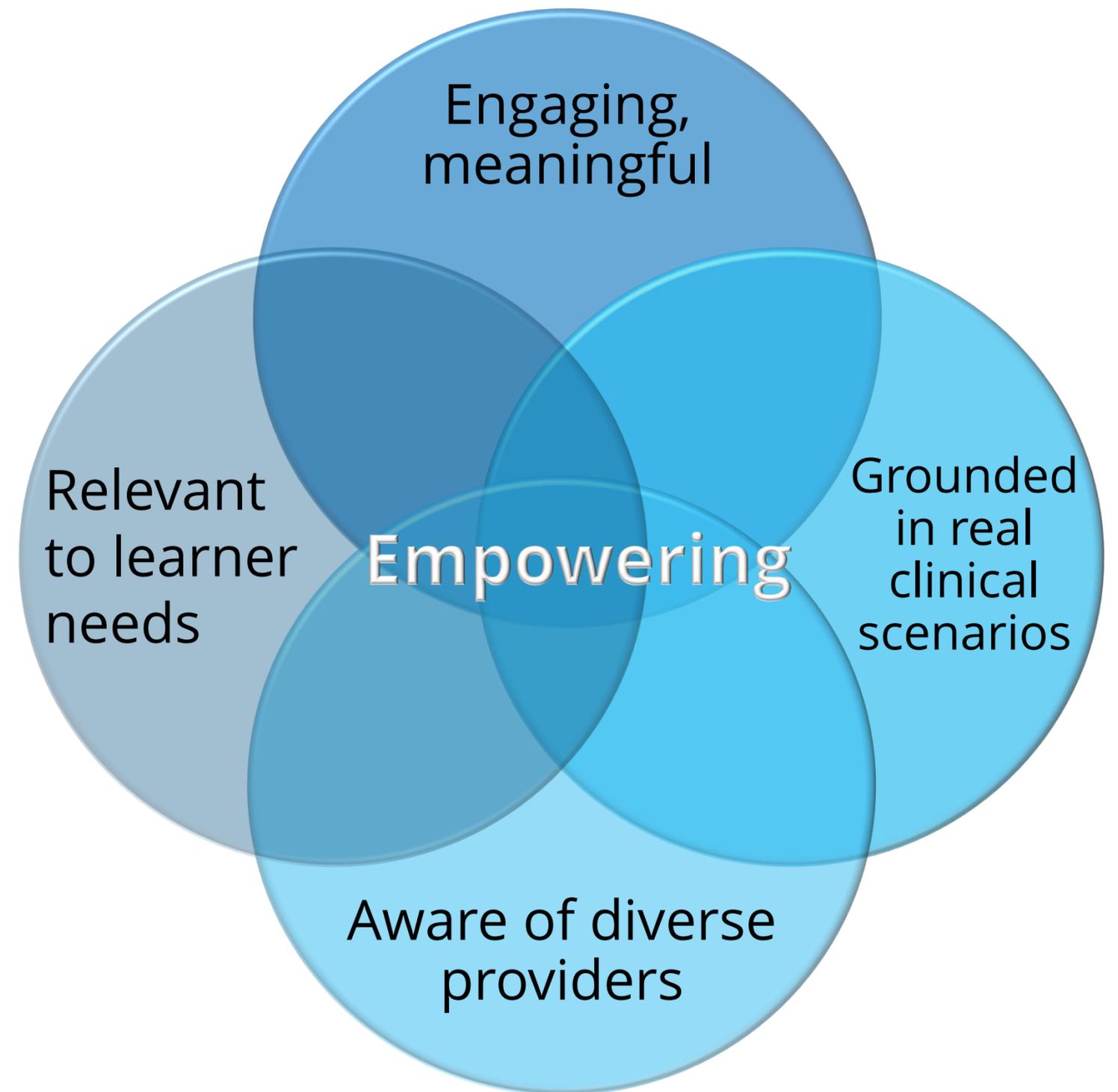
Eliminate use barriers
Easy, flexible, access



Continuous improvement
Evaluate, advance knowledge

THE COURSE KEY FEATURES

Rooted in our commitment to
learner-centered empowerment



THE COURSE KEY FEATURES

Rooted in our commitment to
learner-centered empowerment

Empowering

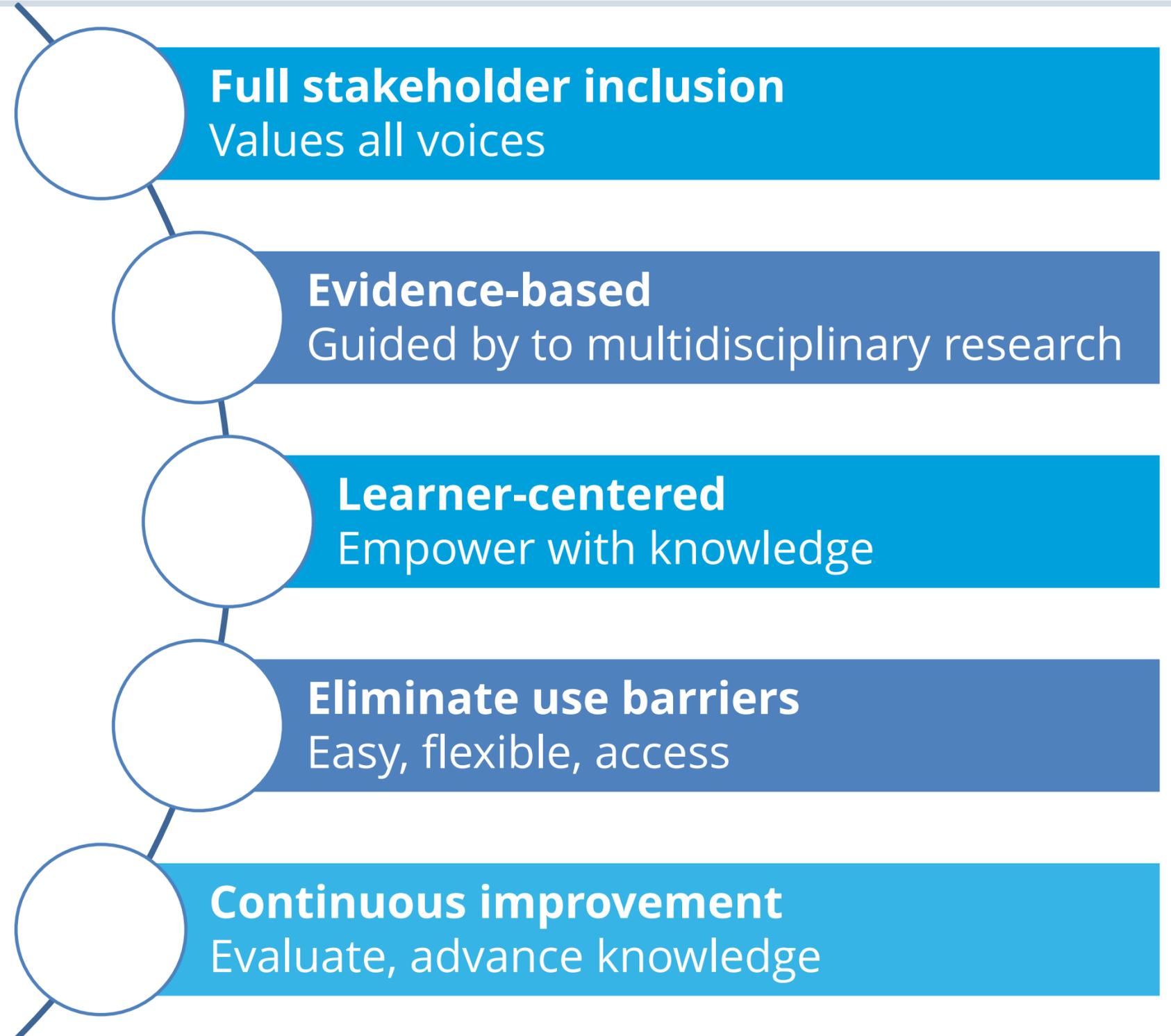
Experience of Black and other BIPOC Providers

Recommend completing our 17-
minute Stereotype Threat
prevention eLearning experience
before completing the course

Proven effective in BIPOC
employees when tested at Mayo
Clinic

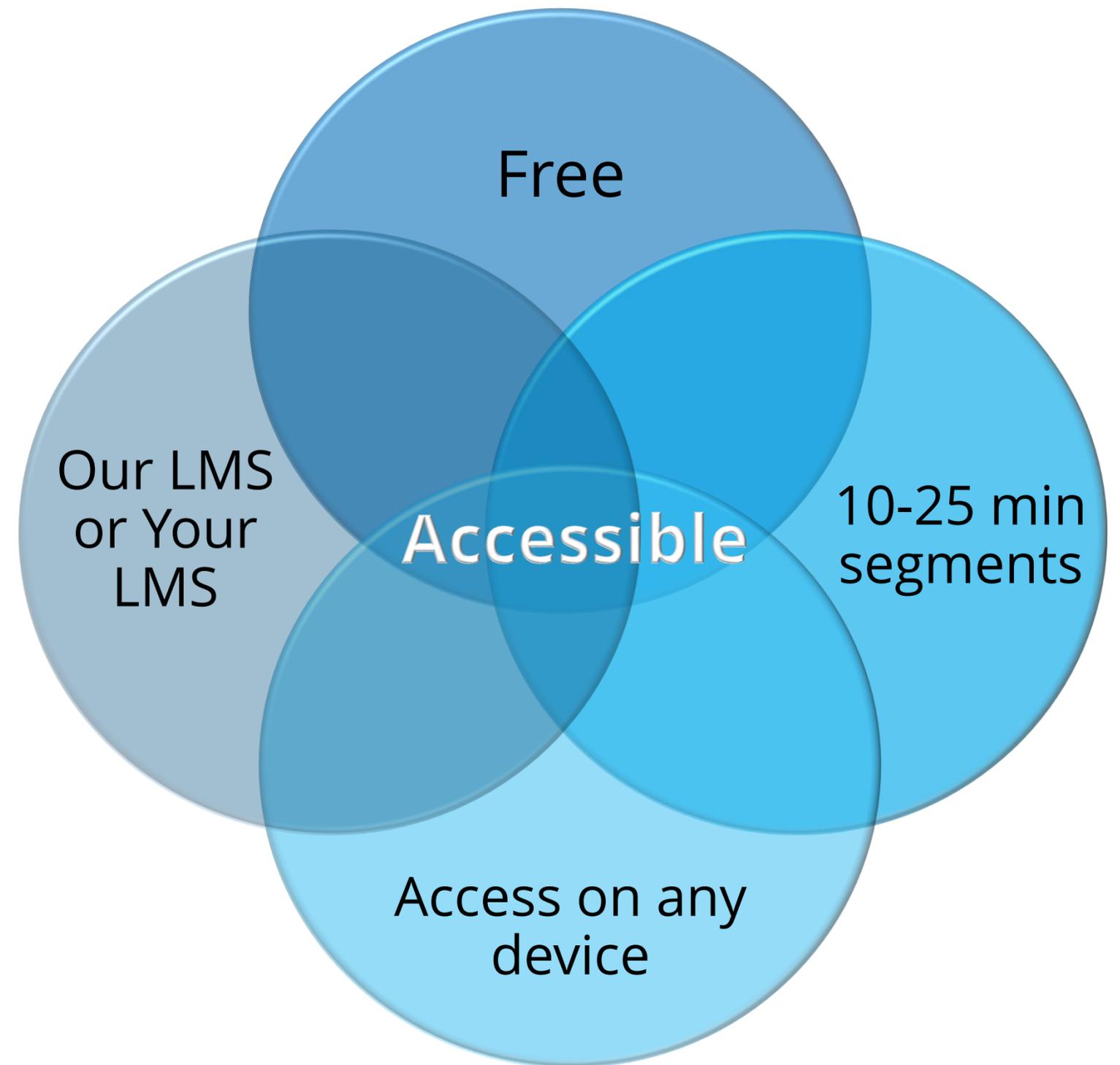
Available free to perinatal care
providers on our LMS through 2021

THE COURSE KEY FEATURES

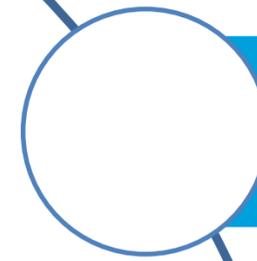


THE COURSE KEY FEATURES

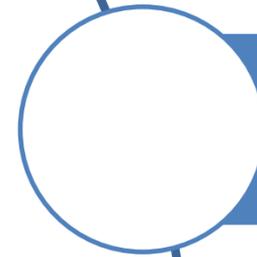
Rooted in our commitment to
easy, flexible access



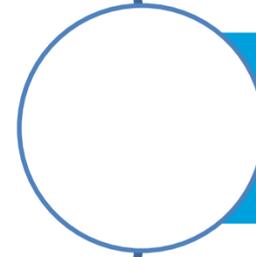
THE COURSE KEY FEATURES



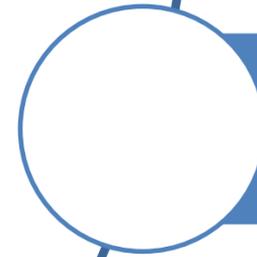
Full stakeholder inclusion
Values all voices



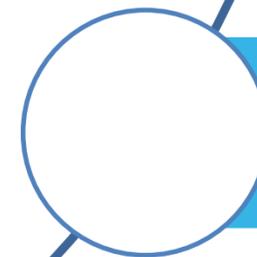
Evidence-based
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Eliminate use barriers
Easy, flexible, access



Continuous improvement
Evaluate, advance knowledge

THE COURSE KEY FEATURES

Rooted in our commitment to
Continuous improvement



ACCESSING THE COURSE

ACCESS RESOURCES

Please follow the steps below to get access to the e-learning modules and resources.

1

Complete Registration Form

The first step is to complete the registration form below

2

Select How You Will Access

Watch courses at Diversity Science Academy or load course files onto your LMS

3

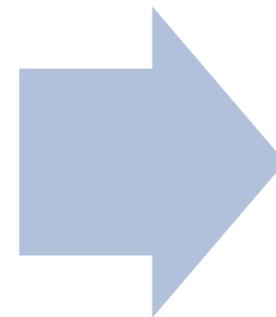
Complete User Agreement and Start

Sign the user agreement and get access to the course materials

equalperinatalcare.diversityscience.org

Easy, Flexible Access for Individuals

Any individual, anywhere can self-register and complete the course for free.



After completing the entire course, individuals receive printable Certificate of Completion in email. It is also stored in the account

**Easy, Flexible
Access for
Organizations**

OPTIONS

Use your Learning
Management
System

Use our Learning
Management
System

Easy, Flexible Access for Organizations

Use your Learning
Management Systems



Review and sign use
agreement



Receive access to files

**Easy, Flexible
Access for
Organizations**

OPTIONS

Use your Learning
Management
System

Use our Learning
Management
System

Easy, Flexible Access for Organizations

Use on our Learning
Management System

OPTIONS

1

Your learners self-register on our LMS and send you their Certificate of Completion

2

You assign course managers to create learner accounts on our LMS and track completion

3

We manage your learners' registration, use, and provide you with completion reports



October 1st

Part 1 available

**By or Before
January**

Full course and supporting material
available

You can wait until
the entire course
is available

OR

Get started with
Part 1 (25 minutes)
next week

SUPPORTING MATERIAL AND RESOURCES

**Staff-wide eLearning is an
opportunity.**

**Supporting materials,
resources, and services
expand the impact**

Provided with Course (free):

- **Facilitator Guide** – structured group activities meant to follow the eLearning, extend the learning, and build internal capacity.
- **Resources for Leaders** – focused on how to build on this foundational learning experience to create lasting change.

Diversity Science can offer (fee for service):

- Live Capacity Building (remote)
- Live Leadership Training (remote)
- Establish a baseline for your organizational climate
- Provide counsel throughout the change process

Q&A

Additional Questions?

Email us at equalcare@diversityscience.org

THANK YOU

Rachel Hardeman, PhD, MPH



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