



Thriving in a Diverse World

Evidence-Based Training Programs for
Equity, Diversity and Inclusion





WHY INVEST IN DIVERSITY & INCLUSION TRAININGS?



Gain a competitive edge by achieving a truly positive diversity climate.

Our evidence-based trainings and growth-oriented approach provide practical tools and knowledge for leaders to build lasting diversity in the workplace. Empower your employees to contribute their unique skills, perspectives, and experiences.



Understand and implement evidence-backed solutions that reflect the latest science of diversity and inclusion.

Our team of expert researchers integrate social psychology, cognitive science and organizational theory into actionable and accessible trainings to help your organization learn and grow together.



Invest in your organization's growth and build your knowledge and capacity to act.

We offer online and live training solutions to serve organizations and individuals where they are on their diversity and inclusion journey. Contact us to learn about customized packages and group pricing discounts.



WHAT PARTICIPANTS SAY ABOUT OUR TRAININGS

“Terrific! It opened my eyes.”

“I have participated in these kinds of trainings for over 15 years. This was one of the best. It was the first time I got strategies to confront unconscious biases.”

“This training is very important to our staff... it connected the dots.”

“This was the first training that I participated in that did not seem to have the purpose of making participants feel guilty or bad.”

E-LEARNING COURSES FOR ALL STAFF

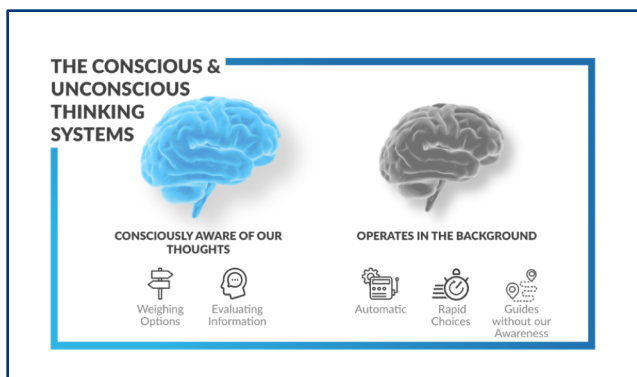
Online trainings are a fundamental part of a successful diversity and inclusion program. They provide a **scalable and universally accessible** way for you and your staff to gain foundational knowledge of key diversity and inclusion topics like implicit bias and intergroup dynamics.

Each course includes:

- ✓ Case studies and examples taken from real life experiences
- ✓ Interactive knowledge checks and problem solving tasks
- ✓ Strategies and interventions you can integrate into daily work/life
- ✓ Certificate of completion

Enroll today for as little as \$5 per person!

Examples from our eLearning



THE NEGATIVE IMPACT ON PERFORMANCE

Stereotype threat has a number of effects on our minds and bodies:

| | | | | | |
|--------|-------|---------------|--------|----------------|--------------|
| STRESS | DOUBT | CONCENTRATION | MEMORY | BLOOD PRESSURE | MOTOR SKILLS |
|--------|-------|---------------|--------|----------------|--------------|

SOCIAL GROUP STEREOTYPES

A stereotype is an assumption that members of a particular social group acts a certain way and share certain characteristics.

THE HOUSEWIFE

BUSINESS EXECUTIVE



DIVERSITY AND INCLUSION TRAININGS

We offer three training solutions to serve your organization's needs:

ONLINE COURSES FOR ALL EMPLOYEES

eLearning

Starting at
\$5 per person

Your entire workforce can build common understanding and skills for creating a truly diverse, equitable and inclusive organization. Learners will emerge with a more advanced understanding of the core principles of diversity & inclusion and how to put this knowledge into practice in your organization. Specific topics covered include: unconscious and conscious bias, stereotype threat and inclusive behaviors for peers and teams.

THRIVING IN A DIVERSE WORLD

Team Training

Starting at \$5,000
per live distance
workshop

Build capacity to understand and make informed decisions that support your organization's diverse workforce through our organizational trainings. Leaders and team members will participate in a live or distance training workshop with our expert facilitators to build the understanding and skills necessary to advance diversity and inclusion strategies and initiatives at your organization.

BUILD CAPACITY AS A D&I PROFESSIONAL

Train the Trainer

Starting at
\$4,500 per person

Our evidence-based program builds participants' knowledge and skills to implement your organization's D&I goals. Through a comprehensive 12 hour course, participants will develop expertise on topics related to diversity, equity and inclusion (including implicit and explicit bias, stereotype threat and inclusive organizational theory), as well as learn the facilitation skills and tactics necessary to effectively implement interventions and create inclusive organizations.

CONTACT US TODAY TO DISCUSS YOUR SPECIFIC TRAINING NEEDS

hello@diversityscience.org



ABOUT DIVERSITY SCIENCE

Diversity Science, a division of The Institute for Equity & Inclusion Sciences (IEIS), is a partnership of scientists and professionals with deep expertise and an unwavering commitment to our mission and values.

OUR MISSION

To translate the strongest evidence into practical and effective approaches for achieving true equity, deep diversity, and full inclusion for the benefit of organizations, their members, and the people they serve.

OUR VALUES

- Evidence-based
 - Strengths-focused
 - Growth-oriented
 - Partner-centered
- These values shape who we are and how we work.

WHAT MAKES US DIFFERENT?

Unlike other D&I consultants out there, our team is comprised of PhD-level experts who have been on the cutting edge of diversity science for decades. Through our live and online trainings, we have empowered thousands of learners to become diversity and inclusion champions. Through our climate assessments, we have given a voice to the experiences of hundreds of thousands of employees. Through our evidence-based consulting, we have amplified the efforts of dozens of organizational leaders.

We empower you to achieve your diversity and inclusion goals by providing you with the expertise, tools and support necessary to create true change across your organization.

We know what works.

SOME OF OUR CLIENT PARTNERS



JOIN US

in accelerating progress towards true equity, deep diversity, and full inclusion – for your organization, your colleagues, and the people you serve.



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